# A career at Perseid School

**A future working with inspiring pupils in a dedicated and passionate team, willing to go the extra mile to light up our pupils' lives**

**#LightingUpLives**
**Join us to learn how we light up our pupils' lives, instilling a passion for creative learning that will stay with them throughout their lives**

Perseid School
Blazing a trail

# Welcome to Perseid School

**A vibrant, happy, nurturing and successful school in the London Borough of Merton, Perseid has been recognised by Ofsted as 'an outstanding school' in all areas, four consecutive times.**

It is our mission to blaze a trail, to light up lives and inspire holistic learning. We are committed to developing the whole child, instilling a passion for creative learning that will stay with them throughout their lives.

The commitment and support of our staff is a key strength. Our teams are extremely knowledgeable and entirely dedicated to supporting pupils with complex special educational needs to learn and achieve.

Joining our team will offer you a series of opportunities, including: the chance to be part of an ambitious network of colleagues, access to extensive professional development prospects and a wide range of benefits and social activities.

Our location in Merton is ideal for professionals keen to explore what London has to offer and reap the benefits of our location. One of the greenest boroughs in London, Merton is also home to an abundance of sports, cultural and leisure activities.

We are seeking to recruit positive, enthusiastic and staff who share our mission and vision for the education of our pupils. The right candidate needs to be passionate about achieving the best for all; if this sounds like you, we would love to invite you to meet our wonderful, flourishing community of pupils and staff.

**Fiona Copeland, Executive Headteacher**

*"Leaders' successful drive for excellence has sustained outstanding teaching, and achievement, and illustrates the school's powerful capacity to maintain its outstanding outcomes."* Ofsted

Ofsted Outstanding

# What makes Perseid School unique?

**We offer young people aged 3–19 with severe and complex learning difficulties, and learners with an additional diagnosis of autism and/or physical and sensory difficulties, an outstanding educational provision.**

We inspire learning through an enjoyable, interactive and creative curriculum and our staff are key in making this a reality. Perseid is a place where our pupils learn at a pace that is appropriate to them and where individual talents, skills, confidence and understanding are developed to build a bright future.

## What you can expect from us:

- Dedication to our pupils, who are at the centre of all that we do
- Passion and commitment to providing the best opportunities and learning opportunities for all
- Strong, supportive and successful leadership
- Motivated and empowering colleagues
- Extraordinary opportunities for professional development and progression
- Positive engagement with networks, professionals and families.

*"Teachers are supportive of each other and regular mentoring is provided for new teachers to ensure that their work is of the best quality."* **Ofsted**

# What can Perseid School offer you?

## An outstanding future at Perseid School

A career at Perseid School offers a rewarding future, working with inspiring pupils and young adults, in a close-knit team of talented and ambitious staff who are dedicated to helping our pupils achieve the best outcomes. If you believe you can add to our outstanding team, we want to hear from you.

We understand the pivotal role our staff play in the creation of stimulating learning environments within which our pupils can flourish. We offer unique benefits designed to enhance and support the working lives of our staff. These include, but are not limited to:

## Teaching benefits

- A 10-week (1 day per week) detailed induction programme with extensive training in a range of interventions and practises
- Career development and progression possibilities for staff at all levels
- Excellent facilities throughout the school including hydrotherapy pool, purpose-build dance studio, spacious classrooms and dedicated staff room
- Annual personal development days for teachers, with an allowance of up to £500
- A highly skilled, supportive and approachable network of colleagues
- Strong relationships with local schools.

*"All staff benefit from an extensive programme of training opportunities and professional accreditation."* Ofsted

# Your career is valued here

Professional development is extremely important to us. It ensures that we provide the best educational provision and opportunities for our pupils and allows all staff members to progress, through a bespoke career development programme based on expertise, experience and ambitions.

## Investing in you

We have invested in a gold star range of professional development opportunities for our staff, including; a comprehensive programme of training; mentoring and supervision systems; opportunities to shadow; the requirement to undertake a fully-funded Masters level study in SEN for all teachers; National Professional Qualification courses, and much more. Staff also benefit from a wealth of enrichment related opportunities including guest speakers, conferences and projects, through our leading role in the Merton Teaching School Alliance.

- Working in a team of like-minded, ambitious and passionate staff
- Inner London pay
- Well-being programme; an expert provider of employee support services available through the London Borough of Merton
- Free onsite parking
- Free childcare for children over five years of age for staff members when undertaking training days or when the child's schools have training days
- Working in a team of like-minded, ambitious and passionate staff.

Teachers:

- SEN point on achievement of additional qualification
- Two weeks of paid work for newly qualified teachers in July for a September start
- Personal laptop.

# Our outstanding environment

## Parent partnerships

We value strong partnerships with the parents and families of our school, and actively encourage their involvement. Our Ofsted report highlighted that our outstanding collaboration with parents promotes the excellent well-being and achievement of our pupils, and we are passionate about maintaining this.

## Staff community

Relationships between staff are based on mutual respect and developmental feedback. Senior leaders continuously empower staff through clear and reflective leadership, recognising the potential, dedication and commitment of staff.

## An enviable location

As a teacher at Perseid, you will have the opportunity to light up lives, inspire learning and develop your own professional skills and expertise. Working in Merton offers a competitive employment package, attractive working environment and strong prospects to support and enhance your professional and personal life.

Here are some of the reasons Merton is a great place to work:

- Merton is one of the greenest boroughs in London
- A vibrant inner-city borough, just 30 minutes from the centre of London, Merton is well connected, being the only London Borough with Tube, rail, tram and bus services; you can even fly away to Europe for a long weekend away via London City Airport
- A wealth of unique sights, attractions and activities: to benefit you in free time and provide exciting learning opportunities for pupils
- Excellent entertainment: AFC Wimbledon Football Club, Wimbledon Tennis Championships, Wimbledon Park Watersports Centre, theatres and festivals. Located close are Hampton Court Palace, The Epsom Downs and Racecourse, and Box Hill, with panoramic views over Surrey and Sussex
- Diverse restaurants, supermarkets, specialist foodie treats and countless bars dotted throughout the borough.

# Why our staff love Perseid School

*"I was attracted to a career at Perseid as I want to make learning as fun and creative as possible, and I love to see pupils progress and learn, support their interactions and build their social skills. The work ethic of the staff here is inspiring – everyone is passionate about providing our pupils with a personalised learning experience tailored to their needs. It is truly unique as staff are offered endless opportunities to develop their knowledge and training, to ensure the highest standards for pupils."* **NQT**

*"I always had an interest in a teaching career and I was inspired to work at Perseid School after witnessing the learning environment for myself. From the high standards and opportunities for career development, to the quality of provision and support, Perseid School is truly exceptional. As teachers, we offer pupils a variety of opportunities and the chance to help develop their independence and communication – it is so rewarding to know that their voice is at the centre of all we do, and to do everything we can to ensure they enjoy coming to school."* **Class teacher**

## CASE STUDY: ASSISTANT HEADTEACHER

With a passion for working in the field of special educational needs, Emma has worked at Perseid School for 11 years. Emma was attracted to a career in teaching as a result of her desire to make a difference to children's lives and encourage their love of learning in a fun and safe environment – an aspect of our school that we are most proud of.

As an Assistant Head teacher at Perseid, Emma sees the future ambitions of our school as developing the use of play as an integral area of pupil development, and places the vision of the Leadership Team as a key contributor to the success of the school. It is the variety of her role: teaching in class, attending or leading leadership courses or university lectures, supporting staff and pupils, developing lessons, and support roles such as mentoring that Emma believes makes her role so unique.

*"Seeing the pupils achieving milestones every day as a result of their efforts and staff knowledge and dedication is inspiring. I love supporting pupils with a structure and routine, but challenging them to achieve and grow everyday."*

*"As a teacher at Perseid school I was given the opportunity to complete a Master's Degree in Educational Practice at the University of Roehampton. These studies encouraged me to look in greater depth at learning in my classroom and have resulted in positive outcomes for the children and young people I have taught."* EYFS Teacher

*"I would like to express my gratitude to the staff at Perseid. The quality of care, support and education my child receives is outstanding and I feel confident in knowing he is making the best progress possible here."*
Lower School Parent

*"The Headteacher, deputy (associate) Headteacher and other senior leaders, staff and the governing body have created an exciting and welcoming learning environment in which students thrive and are valued."*
Ofsted


Perseid Lower School
Bordersley Road
Morden
Surrey SM4 5LT

Perseid Upper School
Middleton Road
Morden
Surrey SM4 6RU

T: 020 8648 9737
E: office@perseid.merton.sch.uk
Follow us on Twitter: @Perseid
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